



2017 WOMEN IN WATER LEADERSHIP PROGRAM

A transformational program designed to create long-term impact and change for women in Victoria's water and catchment management sector

The Peter Cullen Water & Environment Trust (the Trust) in partnership with the Victorian Department of Environment, Land, Water and Planning are offering organisations the opportunity to engage in a respected leadership program by supporting female candidates from Victoria who are actively involved in water system science, advocacy or management.

The Women in Water Leadership Program is designed to enhance participants' leadership capabilities and communication skills. This highly-regarded program will transform how those who take part think and provide practical tools and insights to inspire action for positive change.

“I LEARNT MORE ABOUT MYSELF, ABOUT TEAMWORK AND ABOUT LEADERSHIP THAN I COULD POSSIBLY HAVE IMAGINED.”



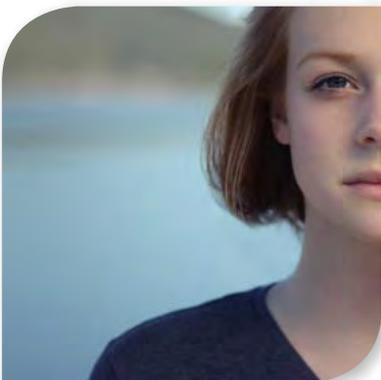
Photos: page 1, Phillip Capper, this page bridge JohnTorcasio.

The Trust will select between 15 and 16 highly skilled, intelligent and motivated women with a history of success in their field and, most importantly, who have shown the potential for leadership. These participants will undertake a journey that will significantly improve their clarity, confidence, shared vision and strategic capability, and enhance their opportunity to take up leadership roles to proactively contribute to a more sustainable world.

The program is highly competitive and attracts outstanding applicants who are considered by their organisations to be likely future leaders in the water and environment sector.

Sponsoring organisations may propose candidates subject to each meeting the relevant criteria. Typically, they will have proven or potential capacity to affect change for more sustainable water management in Australia, and whose professional development will be an astute investment for their sponsors.

The program will enable the employee (or nominee from a related organisation/stakeholder group) to contribute to effective leadership, communication and collaboration among those who will be responsible for Australia's future decisions in water and catchment management sectors.



“... A UNIQUE LEADERSHIP PROGRAM THAT PROVIDES THE DEEP FOUNDATION, EMOTIONAL CONNECTION AND RELATIONSHIPS TO SHAPE THE FUTURE LEADERS IN THE WATER AND ENVIRONMENT INDUSTRY.”



Photos this page: main Martinbgr, above WojtekSkalski, below David S.

It is designed to bring about sustainable change, not just temporary inspiration, by enhancing participants' understanding of the connections between science and policy development.

The program combines presentations by dynamic, high-profile speakers with interactive experiential learning that challenges participants to stretch themselves beyond their current boundaries and realise their potential to make a real difference in their chosen water-related careers.

The Trust's prestigious network of leaders includes government ministers, senior public servants and leading water scientists who donate their time and expertise to participants, during the formal program and beyond.

While the program provides common experiences as a group, learning is individualised and designed to produce outcomes. Participants are encouraged to identify and focus on ways of identifying their leadership strengths and weaknesses (with strategies proposed for enhancement or improvement) in their workplace. The program is split into two sessions, held in the second half of the year (October and December).

All graduates of the program become Fellows of the Peter Cullen Trust and members of the National Fellows Network. The Trust can offer specially-tailored programs for organisations at other times.



“THE PROGRAM WAS A POWERFUL INSIGHT INTO MY LEADERSHIP SKILLS. IT GAVE ME THE ABILITY TO TRUST MYSELF TO BE WHO I AM.”

THE TRUST IN PARTNERSHIP

In 2017, the Trust will again partner with the Victorian Department of Environment, Land, Water and Planning (DELWP) to deliver the Women in Water Leadership Program. DELWP will provide funding of \$3000 for each successful participant and this will be matched by the Trust. This co-funding reduces the cost for sponsoring organisations to \$14,900 per participant. The Trust wishes to acknowledge this significant financial contribution by the Victorian Government and also the practical impact in promoting diversity in the water sector in Victoria particularly in relation to the goal of increasing the proportion of women in senior positions.

SPONSORING EMPLOYER INVESTMENT

After allowing for co-funding by DELWP and the Trust, the cost per fully-sponsored position is \$14,900 (exclusive of GST) which includes all travel, accommodation, meals and materials. The Trust also offers ongoing benefits and support to Fellows after graduation.

In addition to sponsored places, the Trust is offering for the first time the ‘Suzy Nethercott-Watson Scholarship’ which is a fully-funded scholarship for women from not-for-profit or community sectors or preferencing those women who are not supported by a sponsoring organisation.

FOR FURTHER INFORMATION

To find out more about the Women in Water Leadership Program, please contact Tom Mollenkopf, CEO, Peter Cullen Trust
Email: ceo@petercullentrust.com.au
Tel: 02 6206 8606
Mobile: 0422 631 876
Web: www.petercullentrust.com.au

ABOUT THE PETER CULLEN TRUST

The Peter Cullen Trust was founded in 2009 with the commitment that, to carry on Peter’s legacy, Australia needed a new generation of scientists and policy makers who were not just expert in water management, but were able to work across the complex interactions between climate, water, energy and food.

To achieve this, the Trust:

- builds capacity in science and policy for water management through its highly-regarded leadership programs
- supports a vibrant network of Fellows to continue their development and promote informed exchange and debate on important water management issues
- strengthens the understanding between science, policy and stakeholders in water system management through activities, lectures and events.



APPLICATION INFORMATION



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PROGRAM SUMMARY

The Women in Water Leadership Program comprises two separate sessions of hands-on experiential learning. These focus on developing leadership and communication skills that will enable river and catchment scientists, policy makers and other key stakeholders to more effectively participate in, and influence, policy and political agendas.

SELECTION CRITERIA

Selection is competitive. All participants will be selected based on:

1. Ability to think strategically in a big picture context.
2. Understanding of the political arena/process.
3. Capacity to influence policy.
4. Evidence of leading change through collaboration.
5. Future aspirations as proactive leaders at work and in community.
6. Willingness and ongoing commitment to personal learning.

Candidates must be available to attend all sessions. Selected candidates who need to withdraw are unlikely to be granted a place in subsequent programs.

2017 PROGRAM DATES

Session 1: Monday
16 to Friday 20 October

Session 2: Monday
4 to Thursday 9 December

Graduation: Thursday
9 December, Melbourne

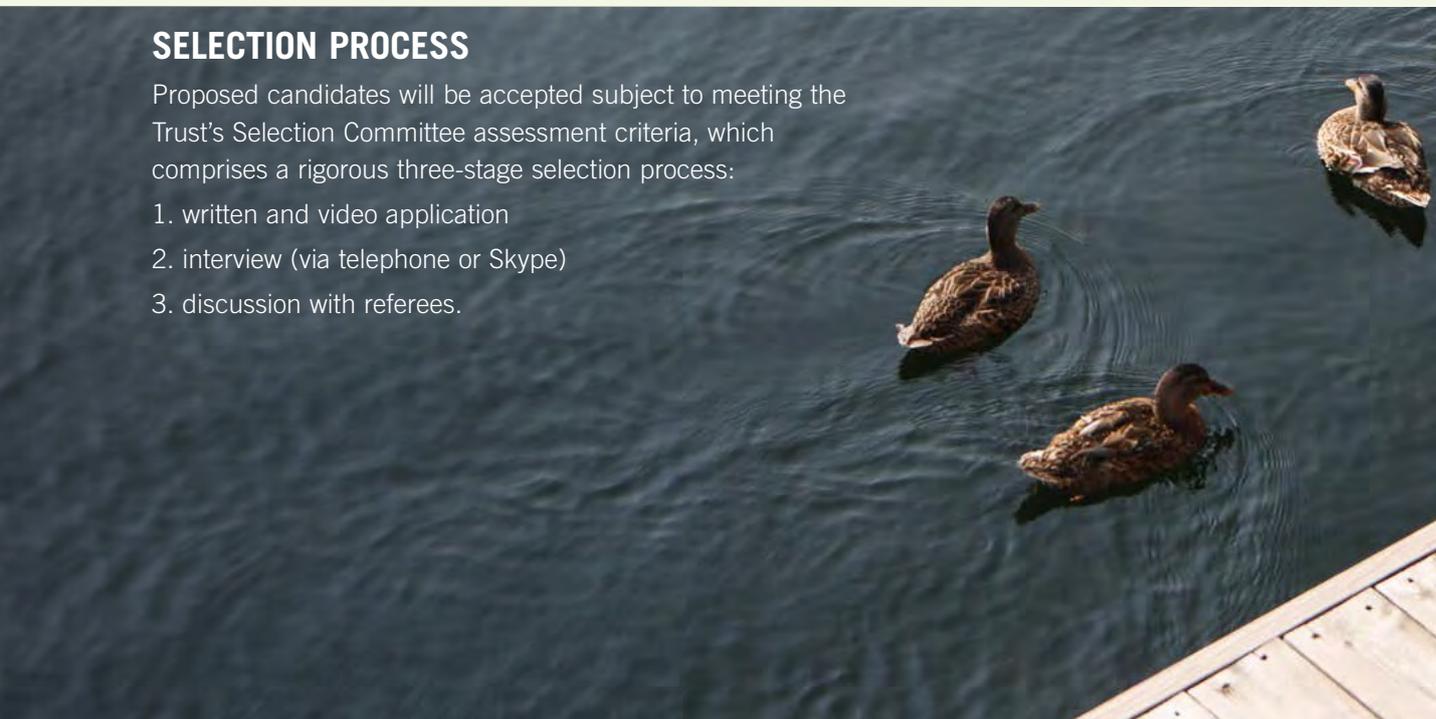


“BEING PUSHED OUT OF MY COMFORT ZONE UNCOVERED MORE OF WHO I AM AND WHAT I WANT TO ACHIEVE.”

SELECTION PROCESS

Proposed candidates will be accepted subject to meeting the Trust’s Selection Committee assessment criteria, which comprises a rigorous three-stage selection process:

1. written and video application
2. interview (via telephone or Skype)
3. discussion with referees.



HOW TO APPLY

STEP 1. Complete the application form at the end of this brochure, including the names and contact details of two referees.

STEP 2. If you are applying for a sponsored position, attach a letter from the sponsoring organisation supporting your application; confirming they will pay the program fee (if you are selected); and providing a name and contact details for contract/invoice purposes.

STEP 3. Prepare a written statement of claims, addressing the selection criteria listed on page 5 of this brochure (maximum 400 words each).

STEP 4. Update your curriculum vitae (CV) and attach.

STEP 5. We want to know about you and what makes you the best possible candidate to take part in this extraordinary program. We are asking you to do the following (please choose between A or B):

- A. Film a two-minute pitch explaining why you would like to participate in the program*, or
- B. Write 500 words or less**

* Instructions for submitting a two-minute video are noted on the next page.

** This option is reserved only for people who cannot access a smartphone or the requisite technology to film themselves.

STEP 6. Email your application (completed form, statement of claims, CV and video) to office@petercullentrust.com.au

ALL APPLICATIONS ARE DUE BY CLOSE OF BUSINESS WEDNESDAY 22 JUNE 2017.

“I FOUND THE CONFIDENCE TO BE MYSELF AND EXPLORE MY LEADERSHIP IN A SAFE AND TRUSTING ENVIRONMENT.”



HOW TO SUBMIT YOUR PITCH

Film a two-minute video explaining why you would like to be participate in the Women in Water Leadership Program—Why you? And why now? What do you hope to change as a result of the program?

Submissions that go over two minutes will be automatically disqualified.

How to submit your video:

1. Upload your two-minute video to YouTube, using a YouTube account (www.youtube.com).
2. Mark the video with a reference to your full name and application in the title (e.g. 'Jane Smith–PCT Women in Water Program Application').
3. Adjust the viewing settings to 'unlisted' rather than 'private' by going into the video manager tab.
4. Test that the video can be viewed by someone else, to ensure your application is accessible and not disqualified.
5. Enter the link to your YouTube video on the application form and we will view it as part of your application.



APPLICATION FORM 2017

APPLICANT INFORMATION		
Surname:		Given name:
Is your position being sponsored (funded) by another person/organisation? If yes, ensure you have attached a letter from the organisation as outlined in <i>How to apply, Step 2</i>		
Date of birth:	Your gender:	Are you of Aboriginal or Torres Strait Islander descent? Yes / No
Are you an Australian citizen: Yes / No		Are you an Australian resident: Yes / No
Tel:		Mobile:
Email:		Skype:
Link to your YouTube video:		
Postal address:		
Suburb/town:	State:	Postcode:
Where did you hear about this program?		
EMPLOYMENT INFORMATION		
Current employer:		Duration:
Your position title:		Duration:
Employer address:		
Suburb/town:	State:	Postcode:
REFEREES (two are required)		
1. Name:		Organisation:
Tel/mobile:		Email:
2. Name:		Organisation:
Tel/mobile:		Email:
AUTHORISATION		
Signature of applicant:		Date:
I authorise the verification of the information provided on this form regarding my employment and give permission for my referees to be contacted.		

The Peter Cullen Trust receives many applications for this program. We regret that we will be unable to provide feedback on unsuccessful applications. Previous applicants are welcome to reapply.

THE **PETER CULLEN TRUST** SEEKS TO BUILD BRIDGES BETWEEN SCIENCE, PEOPLE AND THE ENVIRONMENT AND ENCOURAGE OPEN DEBATE FOR THE BENEFIT OF WATER AND CATCHMENT MANAGEMENT IN AUSTRALIA. WWW.PETERCULLENTRUST.COM.AU

